

# Status Report to The Board of Prison Commissioners August 16, 2016

James Dzurenda Director



_		FY14			FY15			FY16		
Hospital	Hosp Abbr.	No. of Admissions	Length of Stay	Average LOS	No. of Admissions	Length of Stay	Average LOS	No. of Admissions	Length of Stay	Average LOS
Valley Hospital	VHMC	89	852	9.6	81	880	10.9	128	1174	9.2
Centennial Hills Hospital	СНН	10	51	5.1	5	17	3.4	8	67	8.4
Summerlin Hospital Medical Center	SHMC	0	0	0.0	2	11	5.5	6	103	17.2
Desert Springs Hospital	DSPH	0	0	0.0	1	1	1.0	2	47	23.5
University Medical Center	UMC	32	141	4.4	27	113	4.2	62	240	3.9
Mountain View Hospital	MTV	0	0	0.0	0	0	0.0	4	24	6.0
Sunrise Hospital	SUNH	1	13	13.0	2	7	3.5	4	8	2.0
William Bee Ririe Hospital	WBRH	6	25	4.2	3	13	4.3	5	12	2.4
Carson Tahoe Hospital	CTH	125	742	5.9	74	524	7.1	90	405	4.5
Sierra Surgery Hospital	SSH	11	39	3.5	7	24	3.4	2	5	2.5
Renown	REN	23	159	6.9	40	273	6.8	70	393	5.6
St. Mary's	STM	0	0	0.0	0	0	0.0	2	6	3.0
Humboldt General Hospital	HGH	2	4	2.0	8	39	4.9	3	16	5.3
Northeastern Regional Hospital	NERH	0	0	0.0	1	4	4.0	2	40	20.0
Dixie Regional Medical Center (Utah)	DIXI	0	0	0.0	1	10	10.0	0	0	0.0

Total
Change from previous year

299	2026	6.8	252	1916	7.6	388	2540	6.5
			-15.7%	-5.4%	12.2%	54.0%	32.6%	-13.9%

Length of stay (LOS) is the key statistic in terms of NDOC manpower required for hospital related support/OT

Northern region hospitals number of admissions and LOS were relatively flat; significant shift in admissions and LOS from CTH to Renown

<sup>~100%</sup> of the increase from FY15 LOS to FY16 LOS occurred in southern region hospitals



### Filling Rural Correctional Officer Vacancies

- Recruitment and retention at the rural facilities continues to be a challenge.
- Enhanced and new recruitment approaches have helped.
- Current vacancies at the rural minimum security camps averages 2 positions.
- Current vacancy rates at the rural institutions, LCC and ESP:
- LCC: 20 officer positions
- ESP: 53 total; 44 officer, 8 senior officer and 1 sergeant.



### **AR 405 Content Changes and Additions**

#### **Definitions added or updated:**

 Deadly Force, Non-Deadly Force (less-lethal), Reasonable Force, Unnecessary Force, Excessive Force, Great Bodily Injury, Non-Conventional Force.

#### **Content changes and additions:**

- Parameters under which each type of force may be used.
- Options for using each type of force, i.e. Mini–14, shotgun, OC.
- Restrictions on the use of any implement or option.
- Requirements for medical evaluation of wounds of inmates and staff.
- Reporting requirements on uses of force.
- Monitoring all uses of force through an executive review process.



## Use the Informational Bulletin process in the revision of AR 405 in order to expedite implementation

• The AR Revision Procedure is dictated by Administrative Regulation and is approved by the Board of Prison Commissioners. The Regulation can be approved in a timely manner by utilizing our current procedures. The most current revision is up for review today.



Augment the Department's training budget to improve range conditions, increase CER annual in–service training to ACA standards of 40 hours per year, and enable quarterly qualification for all staff assigned to armed positions. Include scenario training to help staff internalize policy intent.

- The CIP Requests for Training Towers have been submitted to the State Public Works Division for inclusion into the CIP program for 2017-2018. The Towers, if approved by the legislature next session, will be located at LCC, ESP, NNCC, and SDCC. Each tower will be equipped with three platforms to simulate the three most common positions from which officers work. Each new tower request has, as part of the training facility, a pair of restrooms and a classroom suited for 15 - 20 officers.
- Annual training for all staff was raised to the 40 hour standard with the new training year effective January 1, 2016. Scenario based training has been implemented in the classroom during the 4-hour Use of Force Training to enforce retention of AR 405.
- Officers that have quarterly qualifications are all NDOC Range Masters, IG Staff, Transportation Staff, CERT Team Members, and legislatively approved hospital positions. Other custody staff qualify on a semi-annual basis.



## Train and certify all custody staff in the use of OC and require issuance of OC to all custody staff who may be in direct contact with inmates

 All custody staff are OC certified. OC is issued to custody staff as they come on duty or assume their post in the facility. We are currently purchasing additional canisters to allow for issuance to all officers as part of their standard equipment.



### Require issuance of ASP collapsible batons to all uniformed staff.

Training for all custody staff is currently underway and is now part of the standard curriculum for the Academy. Current completion numbers are dependent on the number of certified instructors available at each location and range up to 80%. Some facilities have received all or part of the orders for the new batons; the remainder are currently on order. We expect all uniformed staff to be fully trained and equipped with the new ASP batons by mid to late fall.



### Issue handcuffs to all custody staff

All custody staff are issued handcuffs as part of their standard equipment, with the
exception of ESP and HDSP where the staff are issued handcuffs as they arrive
for duty. These two facilities are purchasing additional handcuffs so that all staff
are issued them on a permanent basis.



## All staff in armed posts to be qualified in use of 37 MM launcher and assign launcher and appropriate projectiles to all posts covering inmate movement.

• The Department has sixteen 37 mm launchers maintained in the armories. Few staff members remain certified and most of the munitions are expired and useful for training only. We have identified the newer technology 40 mm launchers as a far superior tool with a wide variety of less lethal munition options available for the varying scenarios possible at the facilities. The Use of Force Committee is finalizing their recommendations for the various munitions for final approval by the Director. We are exploring funding sources to purchase the new launchers and munitions.



### Establish a formal Executive Use of Force Review process at each institution.

- The NDOC has a use of force review process in place which reviews all incidents that occur. That procedure is included in AR 405 and requires a detailed review of all uses of force.
- The NDOC conducts the following after-incident review processes:
  - Less lethal force will result in a Use of Force Review panel convening within five (5) business days from the use of force. The review panel will be comprised of staff not directly involved in the incident and will include a minimum of an Associate Warden and an institutional command member at a level of authority of a Correctional Lieutenant or above from the institution involved, and
  - Any use of deadly force or less lethal force causing serious bodily harm will result in convening a
    Serious Incident review panel within fifteen (15) days from the use of force. The review panel will be
    comprised of staff not directly involved in the incident and will include at a minimum a Warden and/or
    Associate Warden from an institution not involved in the use of force, an Investigator or Supervisory
    Investigator from the Inspector General's Office and an institutional command staff at a level of authority
    of a Correctional Lieutenant or above from an institution not involved in the use of force.



### Discontinue the routine deployment of the 12-gauge shotgun with 7-1/2 bird shot on armed posts.

- On May 20, 2016, birdshot was removed from all armed positions utilizing the 12 gauge shotgun and replaced with rubber sting rounds.
- From November 2015 to May 2016 a blank popper round and rubber sting ball rounds were discharged prior to escalation to birdshot.



DI 1	5 11	
	Rubber	Live
3	0	5
5	0	6
2	0	2
2	0	4
2	0	6
4	0	9
3	0	3
4	0	4
3	0	5
2	0	3
5	0	4
3	0	1
38	0	52
	2 2 2 4 3 4 3 2 5 3	3 0 5 0 2 0 2 0 2 0 4 0 3 0 4 0 3 0 2 0 5 0













